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Financing of the United Nations Operation in Côte d'Ivoire

Budget performance for the period from 1 July 2012 to 30 June 2013 and proposed budget for the period from 1 July 2014 to 30 June 2015 of the United Nations Operation in Côte d'Ivoire

Report of the Advisory Committee on Administrative and Budgetary Questions

Appropriation for 2012/13	$575,017,000
Expenditure for 2012/13	$573,382,000
Unencumbered balance for 2012/13	$1,635,000
Appropriation for 2013/14	$584,487,000
Projected expenditure 2013/14[a]	$531,015,200
Estimated unencumbered balance for 2013/14[a]	$53,471,800
Proposal submitted by the Secretary-General for 2014/15	$512,590,300
Recommendation of the Advisory Committee for 2014/15	$502,297,400

[a] Estimates as at 28 March 2014.

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I. Introduction

1. **The recommendations of the Advisory Committee on Administrative and Budgetary Questions in paragraphs 41, 44 and 48 below would entail a reduction of $10,292,900 in the proposed budget for the United Nations Operation in Côte d'Ivoire (UNOCI) for the period from 1 July 2014 to 30 June 2015. The Committee has made observations and recommendations on specific issues, where appropriate, in the paragraphs below.**

2. During its consideration of the proposed budget (A/68/758) in advance form, the Advisory Committee met with representatives of the Secretary-General who provided additional information and clarification, concluding with written responses received on 6 May 2014. The documents reviewed and those used for background by the Committee in its consideration of the financing of UNOCI are listed at the end of the present report. The detailed comments and recommendations of the Committee on the findings of the Board of Auditors on United Nations peacekeeping operations and on cross-cutting issues related to United Nations peacekeeping operations can be found in its related reports (see A/68/843 and A/68/782, respectively).

II. Budget performance for the period from 1 July 2012 to 30 June 2013

3. In its resolution 66/242 B, the General Assembly appropriated an amount of $575,017,000 gross ($565,864,000 net) for the maintenance of UNOCI for the period from 1 July 2012 to 30 June 2013. The total amount has been assessed on Member States. Expenditure for the period totalled $573,382,000 gross ($563,396,600 net), leaving an unencumbered balance of $1,635,000. The budget implementation rate was 99.7 per cent. The lower-than-budgeted operational expenditure was partially offset by additional requirements for military and civilian personnel. According to the Secretary-General, the redeployment of funds during the reporting period reflected the changing operational requirements. A detailed analysis of variances is provided in section IV of the report of the Secretary-General (A/68/632).

4. A summary of the activities undertaken by UNOCI to implement its mandate during the reporting period is contained in paragraphs 8 to 21 of the performance report. The extent to which progress was made against the expected accomplishments for the period is discussed in section II.F, and expenditure details are provided in section III.A of the report.

5. The comments of the Advisory Committee on the information in the performance report on individual objects of expenditure can be found, where relevant, in the discussion of the proposed budget for the period from 1 July 2014 to 30 June 2015 below.

III. Financial position and information on performance for the current period

6. The Advisory Committee was informed that, as at 10 March 2014, a total of $5,062,760,000 had been assessed on Member States in respect of UNOCI since its inception. Payments received as at that date amounted to $4,947,032,000, leaving an outstanding balance of $115,728,000. The Committee was also informed that, as at 31 December 2013, $22,200,000 was owed for troops and $23,461,000 was owed for contingent-owned equipment. As at 10 March 2014, the Mission had a cash balance of $278,900,000. After subtracting a three-month operating reserve of $90,415,000 (excluding reimbursements for troop-contributing countries), the remaining balance of $188,485,000 had been sufficient to allow for reimbursements to troop-contributing countries.

7. With regard to death and disability compensation, the Advisory Committee was informed that an amount of $757,000 had been paid in respect of 18 claims during the period from 1 January 2013 to 28 February 2014. Six claims were pending as at 28 February. **The Committee trusts that the outstanding claims will be settled expeditiously.**

8. The Advisory Committee was informed that the incumbency of UNOCI military and civilian personnel as at 28 February 2014 was as follows:

Category	*Authorized*[a]	*Encumbered*	*Vacancy rate (percentage)*
Military observers	192	182	5.2
Military contingents	8 645	7 961	7.9
United Nations police	555	484	12.8
Formed police	1 000	808	19.2
Posts			
International	445	385	13.5
National			
National Professional Officer	97	84	13.4
National General Service	715	667	6.7
General temporary assistance positions			
International	3	3	–
National	13	11	15.4
United Nations Volunteers	189	149	21.2

[a] Represents the highest authorized strength for the period.

9. The Advisory Committee was provided with information on current and projected expenditure for the period from 1 July 2013 to 30 June 2014. Expenditure for the period as at 28 February 2014 amounted to $297,039,000 gross. At the end of the current financial period, estimated total expenditure would amount to $531,015,200, against the appropriation of $584,487,000, leaving a projected unencumbered balance of $53,471,800.

IV. Proposed budget for the period from 1 July 2014 to 30 June 2015

A. Mandate and planned results

10. The mandate of UNOCI was established by the Security Council in its resolution 1528 (2004). The most recent extension was authorized by the Council in its resolution 2112 (2013), by which it extended the mandate until 30 June 2014.

11. The strategic tasks set out by the Security Council in its resolution 2112 (2013) aim at the gradual transition of security responsibilities from UNOCI to the Government and include: (a) reconfiguring the Force to secure high-risk areas of the country; (b) refining the strategic benchmarks to measure progress towards the achievement of long-term stability; and (c) conducting an analysis of the comparative advantages of UNOCI and the United Nations country team.

12. During its consideration of the Secretary-General's proposals in respect of the budget for UNOCI for 2014/15, the Advisory Committee was informed that UNOCI and the United Nations country team had evaluated the Mission's mandate for identifying tasks that could be handed over to the country team or the Government along with the broad timelines for a possible handover. The Committee was further informed that the budget proposals for 2014/15 reflected the initial stages of the transfer of some tasks to the country team, with the streamlining of child protection functions and their integration into the larger Human Rights Section and the scaling down and refocusing of the activities of the HIV/AIDS Unit.

13. It is proposed that in the 2014/15 period, UNOCI will have a total of 58 sites throughout the mission area with a civilian presence in the 3 regional offices and 8 field offices. This compares with 61 sites throughout the country, with a civilian presence in the 3 regional offices and 15 field offices in the 2013/14 period. The planning assumptions and mission support initiatives proposed for the 2014/15 budget are contained in paragraphs 6 to 28 of the proposed budget (A/68/758).

B. Resource requirements

14. The proposed budget for UNOCI for the period from 1 July 2014 to 30 June 2015 amounts to $512,590,300, representing a decrease of $71.9 million (12.3 per cent) compared with the 2013/14 budget. The Advisory Committee notes that compared with the projected expenditure of $531,015,200 for 2013/14 (see para. 9 above), the proposed decrease in resources for 2014/15 would amount to $18,424,900, or 3.2 per cent of the 2013/14 appropriation. The budget provides for the deployment of 192 military observers, 6,945 military contingent personnel, 555 United Nations police officers, 1,000 formed police unit personnel, 411 international staff, 796 national staff, 178 United Nations Volunteers and 44 Government-provided personnel. The reduced financial requirements proposed for 2014/15 is attributable mainly to: (a) the reduction of 1,700 military contingents; (b) the discontinuation of a large fixed-wing aircraft and a helicopter; (c) reduced requirements for construction services upon the completion of the Anonkoua-Kouté integrated camp and logistics base; and (d) a net reduction of 34 international posts. Detailed information on the financial resources requested and an analysis of variances are provided in sections II and III of the budget report.

1. Military and police personnel

Category	*Approved 2013/14*[a]	*Proposed 2014/15*
Military observers	192	192
Military contingent personnel	8 645	6 945
United Nations police	555	555
Formed police	1 000	1 000

[a] Represents the highest level of authorized strength.

15. The estimated requirements for military and police personnel for the period from 1 July 2014 to 30 June 2015 amount to $265,132,200, a decrease of $50,967,300, or 16.1 per cent, compared with the apportionment for 2013/14. The Secretary-General indicates that the proposed lower requirements for 2014/15 are due to: (a) the reduction of 1,700 military contingent personnel, representing a decrease of 19.7 per cent from 8,645 in the 2013/14 period to 6,945 in 2014/15, resulting in lower requirements for reimbursements to troop-contributing Governments for troops, contingent-owned equipment and self-sustainment; (b) the exclusion of provisions for supplemental payments to troop-contributing Governments ($7 million) and police-contributing Governments ($824,400) approved for 2013/14; (c) the delayed deployment factor of 11 per cent for the United Nations police in the 2014/15 period compared with 8 per cent in 2013/14; and (d) lower cost of travel for emplacement, rotation, repatriation and replacement owing to the alignment of the rotation of different units and a reduction in the number of flights. The total reduction under this component is offset partially by higher costs for the reimbursement of police-contributing Governments for contingent-owned equipment as well as increased costs for the transportation of rations owing to a new contract.

16. **The Advisory Committee recommends approval of the resources proposed for military and police personnel.**

2. Civilian personnel

Category	*Approved 2013/14*[a]	*Proposed 2014/15*
Posts		
International	445	411
National	812	796
General temporary assistance		
International	3	–
National	13	–
United Nations Volunteers	189	178
Government-provided personnel	42	44

[a] Represents the highest level of authorized/proposed strength.

17. The Secretary-General indicates that pursuant to General Assembly resolution 66/264, a review of the civilian staffing of UNOCI was conducted in October 2013 and that the recommendations of the review are factored into the proposed changes

in civilian personnel. The proposed budget for civilian personnel for the period from 1 July 2014 to 30 June 2015 amounts to $105,223,900, a reduction of $5,012,100, or 4.5 per cent, over the apportionment for 2013/14. The overall reduction in the cost estimates for civilian personnel reflects the net result of the following increases and decreases:

(a) The net reduction of 34 international posts from 445 posts in the 2013/14 period to 411 posts in 2014/15, representing a 7.6 per cent reduction;

(b) Additional costs for Field Service posts as a result of the updated salary scale based on actual grade level and step in UNOCI, the updated post adjustment multiplier and historical levels of common staff costs in UNOCI;

(c) The net reduction of 11 United Nations Volunteer positions from 189 approved in the 2013/14 period to 178 proposed for 2014/15, representing a 5.8 per cent reduction;

(d) The abolishment of 16 general temporary assistance positions comprising 3 international positions and 13 national positions.

Vacancy rates

18. The following vacancy rates have been applied to the cost estimates for civilian personnel: 10 per cent for international staff, 12 per cent for National Professional Officers, 6 per cent for national General Service staff and 4 per cent for United Nations Volunteers, compared with 10 per cent, 8 per cent, 5 per cent and 1 per cent, respectively, for the preceding period.

19. The Advisory Committee was informed, upon enquiry, that the current vacancy rates for most of the categories of civilian staff were higher than the proposed figures because several of the posts proposed for reduction were currently vacant. The Committee was further informed that at present recruitment in UNOCI was limited to only a few posts considered critical for the implementation of the mission's mandate, which resulted in higher vacancy rates compared with those proposed for 2014/15. It was indicated that the proposed vacancy rates for 2014/15 were based on the assumption of a net reduction in civilian personnel resulting in fewer vacant posts. **The Committee concurs with the proposed vacancy rates.**

Organizational restructuring

20. In the effort to streamline and realign the critical functions of the mission and keeping in view the recommendations of the civilian staffing review conducted in October 2013, a restructuring of the executive direction and management, law and order, and support components is proposed.

Executive direction and management

21. It is proposed that the Operation's executive direction and management functions be restructured, primarily through the redeployment and reassignment of posts, to ensure adequate support for the Special Representative of the Secretary-General in her critical good offices role. The consolidation of three existing units into one section and the establishment of new units are proposed as follows:

(a) A strengthened Joint Analysis and Operations and Embargo Monitoring Section is proposed through the consolidation of the Joint Mission Analysis Centre,

the Joint Operations Centre and the Embargo Cell. It is proposed that the consolidated section will be staffed from within existing resources. The benefits include streamlined reporting lines, improved information flow, continuity of information-processing and improved synergies among the three units (ibid., paras. 51-57);

(b) A new Strategic Planning and Best Practices Unit is proposed to strengthen the Operation's capacity to effectively and efficiently respond to the challenges anticipated in the run-up to the 2015 elections. The consolidation of strategic and policy-related functions is expected through the establishment of the new Unit, which would serve as the focal point for planning purposes by the entire Operation (ibid., paras. 58 and 59);

(c) A new Field Coordination and Inter-Mission Cooperation Unit responsible for coordinating the management of field coordination and inter-mission cooperation activities is proposed to strengthen the capacity of UNOCI to respond to emerging situations at the local level. The new unit is expected, inter alia, to develop strategic guidance on field coordination, monitor field activities, ensure consistency of reporting and manage the day-to-day administrative tasks relating to the regional and field offices (ibid., para. 60);

(d) It is proposed that the Office of the Spokesperson be established as a stand-alone unit reporting directly to the Special Representative of the Secretary-General. It is indicated that, the Spokesperson's strategic role in supporting the good offices of the Special Representative being critical in the national reconciliation process, the establishment of the new unit will meet the requirement of a closer coordination between the Spokesperson and the Office of the Special Representative (ibid., para. 61).

Component 4: law and order

22. In accordance with Security Council resolution 2112 (2013), the following two new sections are proposed under component 4, to be established from within existing resources:

(a) A Corrections/Prisons Section to support capacity-building by providing technical assistance, co-location and mentoring programmes for corrections officers and to contribute to restoring their presence throughout Côte d'Ivoire (ibid., paras. 129 and 130);

(b) A Justice Section to provide technical assistance and mentoring programmes for Justice Officers, monitor proceedings and report on compliance with international standards, pursue mandated tasks with regard to the justice reform strategy and continue to advocate for the launching of a national debate on military justice reform (ibid., paras. 131-133).

Component 5: support

23. Under the support component, changes at the structural level are proposed through the consolidation, redeployment and reconfiguration of existing functions and units. It is proposed that:

(a) A new Finance and Budget Section be established through the consolidation of the functions previously carried out by the Budget Unit and the

Finance Section, thereby creating a cooperative relationship between budgetary management and financial accounting and reporting; the consolidated section, along with the parallel implementation of the International Public Sector Accounting Standards and Umoja, is expected to provide added structural capacity and a base on which to realize the full benefits of revised and streamlined financial processes (ibid., paras. 149-153);

(b) The Travel Unit, currently in the General Services Section, be redeployed to the Human Resources Section to bring related functions together and enhance efficiency (ibid., para. 159);

(c) The Facilities Management Unit, currently under the General Services Section, be redeployed to the Engineering Section to increase operational effectiveness (ibid., para. 161).

Comments and recommendations on posts and positions

24. In his budget report, the Secretary-General proposes a net reduction of 77 posts and positions, the redeployment of 122 posts, the reassignment of 42 posts and the conversion of 17 international posts to national posts. A detailed description of staffing changes proposed under each component is provided in the report (ibid., paras. 36-200). A list of the proposed changes is provided in the annex to the present report.

New posts

25. A total of seven posts are proposed to be established, as set out below.

Executive direction and management

26. The establishment of a P-5 post of Regional Office Coordinator in the office of the Special Representative of the Secretary-General is proposed. The proposed establishment of the P-5 post as the Head of the Abidjan Regional Office is expected to align the organizational structure of the three regional offices, with the Regional Office Coordinators in Bouaké and Daloa at the P-5 level already in place. It is also indicated that the functions of the post have been temporarily performed by an incumbent at the P-4 level on loan from another section (ibid., para. 39).

27. The Advisory Committee was informed, upon enquiry, that the proposed P-5 Regional Office Coordinator in Abidjan would be the Operation's most senior civilian representative at the sector level. The proposed deployment of a senior Regional Office Coordinator to the wider Abidjan sector would allow for the comprehensive and holistic analysis of the political, security and humanitarian issues at the operational and tactical levels, while also enabling close collaboration and coordination with military and police components.

Component 5: support

28. The establishment of a National Professional Officer post of Air Operations Officer and two national General Service posts of Air Operations Assistants within the Air Operations Section (ibid., para. 198) and three national General Service posts within the Transport Section (ibid., para. 194) is proposed.

29. **In view of the explanations provided, the Advisory Committee recommends the approval of the Secretary-General's proposals for the establishment of posts.**

Government-provided personnel

30. Under component 4, law and order, the establishment of two additional Government-provided personnel posts is proposed to support the Ivoirian national authorities in the conceptualization and definition of military justice reform and to provide technical assistance to the Government on the development, launching and implementation of reform (ibid., para. 123).

31. In the summary of the proposed budget, it is indicated that UNOCI has an approved strength of 42 Government-provided personnel. The Advisory Committee was informed, upon enquiry, that of those 42, 33 function as corrections officers, 1 provides technical and logistical assistance to judicial and prison inspection services and technical support to the Ministry of Justice and 8 function as customs officers. The Committee comments further on Government-provided personnel in its report on cross-cutting issues related to peacekeeping operations (A/68/782).

32. **The Advisory Committee does not object to the approval of the Secretary-General's proposals for the establishment of two Government-provided posts.**

Reclassification of posts

33. Under component 5, support, it is proposed that: (a) 2 national General Service Logistics Assistant posts be reclassified as National Officer Logistics Officer posts in the Joint Logistics Operations Centre; and (b) one P-2 Associate Movement Control Officer post be reclassified as a P-3 post in the Movement Control Section (ibid., paras. 185 and 188). **The Advisory Committee recommends the approval of the Secretary-General's proposal to reclassify the posts.**

Abolishment of posts and positions

34. A total of 84 posts and positions are proposed for abolishment, the details of which are provided in the annex to the present report, and summarized as follows:

(a) 4 posts under executive direction and management (national General Service) (ibid., paras. 41, 44 and 49);

(b) 2 posts under component 1, safe and secure environment (1 national General Service and 1 Field Service) (ibid., paras. 70 and 71);

(c) 17 posts under component 2, humanitarian and human rights (3 P-3, 10 National Professional Officer and 4 national General Service) (ibid., paras. 87, 94, 95 and 100);

(d) 15 posts under component 3, peace consolidation (1 P-3 and 14 national General Service) (ibid., paras. 115 and 116);

(e) 5 posts under component 4, law and order (2 P-3, 1 P-2 and 2 national General Service) (ibid., para. 126);

(f) 41 posts and positions under component 5, support (1 P-4, 1 P-3, 1 P-2, 10 Field Service, 2 National Professional Officer and 15 national General Service posts and 11 United Nations Volunteer positions) (ibid., paras. 139-200).

35. **The Advisory Committee recommends the approval of the Secretary-General's proposals for the abolishment of posts and positions.**

Reassignment and redeployment of posts

36. The Secretary-General proposes the redeployment and reassignment of a total of 122 and 42 posts, respectively, as detailed in the annex to the present report. The redeployment and reassignment of posts are proposed across the organizational components of the Mission, including for the restructuring of the executive direction and management, law and order and support components. **The Advisory Committee recommends the approval of the proposed redeployments and reassignments.**

Nationalization of international posts

37. The Advisory Committee was informed during its consideration of the Secretary-General's proposals that the nationalization of functions currently performed by international staff was a significant focus of the civilian staffing review and that national capacity-building was planned through the Operation's training programme for the 2014/15 period. The Secretary-General proposes the conversion of 17 international posts to national posts under component 5: support as follows: (a) 6 posts (3 P-3, 2 P-2 and 1 Field Service) to be converted to National Professional Officer posts; and (b) 11 Field Service posts to be converted to national General Service posts.

38. **The Advisory Committee commends the steps proposed by UNOCI towards national capacity-building in Cote d'Ivoire and recommends approval of the proposed nationalization of international posts.**

3. Operational costs

(United States dollars)

Apportionment 2013-14	*Proposed 2014-15*	*Variance*
158 151 500	142 234 200	(15 917 300)

39. Operational costs for the period from 1 July 2014 to 30 June 2015 are estimated at $142,234,200, reflecting a decrease of $15,917,300, or 10.1 per cent, over the apportionment for 2013/14. The proposed increase in requirements under consultants, official travel, naval transportation, information technology and other supplies, services and equipment are offset by proposed decreases under all other categories of expenditure.

Consultants

40. The estimated requirements for consultants for the 2014/15 period amount to $650,000, an increase of $218,500, or 50.6 per cent, compared with the apportionment for 2013/14. As indicated by the Secretary-General, the reason for the variance is the increased need for consultancy services, including the conduct of a study of an exit strategy for Radio ONUCI-FM, such as its possible transfer to the Government, the United Nations country team, a non-governmental organization or another entity (ibid., para. 228).

41. The Advisory Committee was informed, upon enquiry, that the expertise of UNOCI staff working in the Communications and Public Information Section, which includes the radio station, was in journalism, programme production and communications. The Committee was further informed that the development of an exit strategy for the radio station required external expertise to assess the current broadcasting context and capacities, including the capacities of the national media (government and independent) and other partners, the human and financial resources available, the presence and coverage of other providers, compliance with broadcast guidelines and regulatory bodies as well as the political impact of the station's transfer or exit. It was further indicated that the budget for the period 2014/15 included a provision of $48,000 for engaging a consultant for four months for this purpose. **The Committee is of the view that UNOCI should be able to conduct the required study on an exit strategy for Radio ONUCI-FM using the resources and capacity available in its Communications and Public Information Section. The Committee therefore recommends against the approval of the amount of $48,000 proposed for engaging a consultant for this purpose.**

Ground transportation

42. The estimated requirements for ground transportation for the 2014/15 period amount to $7,305,400, a decrease of $2,636,500, or 26.5 per cent, compared with the apportionment for the 2013/14 period. The reduced requirements are attributable to lower fuel requirements resulting from the reduction of the vehicle fleet by some 200 vehicles to bring the number in line with the standard ratio, the lower number of military and civilian personnel in the mission area and improved monitoring of fuel allocated to vehicles (ibid., para. 234). The Advisory Committee was informed, upon enquiry, that no provision had been made for the acquisition of vehicles during the 2014/15 financial period. **The Committee notes the compliance with the standard ratio established for the vehicle fleet and the reduction in the requirement for fuel in UNOCI.**

Air transportation

Flight operations and fuel

43. The estimated requirements for air transportation for the 2014/15 period amount to $46,118,800, a decrease of $9,673,100, or 17.3 per cent, compared with the apportionment for the 2013/14 period. The main factor contributing to the variance is reduced requirements for the rental and operation of aircraft and aviation fuel owing to the proposed discontinuation of the Operation's large fixed-wing passenger aircraft (B-737), the reduction of one medium-lift helicopter (MI-8) as a result of more efficient fleet management as well as the lower price of fuel, at $1.14 per litre in 2014/15 compared with $1.32 per litre in 2013/14 (ibid., para. 235).

44. The Advisory Committee was informed, upon enquiry, that at the time of preparation of the budget proposal for the period 2014/15, UNOCI did not have a valid contract for its fixed-wing assets, and therefore the cost estimates for flight hours were based on the long-term charter agreement rates for similar fixed-wing aircraft used by other peacekeeping missions (i.e., the African Union-United Nations Hybrid Operation in Darfur and the United Nations Organization Stabilization Mission in the Democratic Republic of the Congo). Specifically, for the Learjet, the estimated cost per flight-hour was $800. Following the new

agreement for UNOCI, the cost per flight-hour for the Learjet was determined to be at $450, leading to a further reduction in the proposed requirements for flight operations by an amount of $244,900. **In view of the lower contractual rate, the Committee recommends a reduction in the proposed cost for flight operations by an amount of $244,900.**

Unmanned aircraft system

45. The Secretary-General proposes to deploy an unarmed unmanned aircraft system to UNOCI to enhance the Operation's situational awareness for monitoring and addressing cross-border security challenges, with particular attention to the cross-border movement of armed elements and weapons, the protection of civilians and the enhancement of the safety and security of mission personnel (ibid., para. 23). A total of 3,400 unmanned aircraft system patrol-hours for an estimated resource requirement of $10 million have been proposed for the financial period 2014/15.

46. The Advisory Committee recalls the Secretary-General's proposal for an unmanned aerial system in the 2013/14 budget as a pilot project to conduct aerial surveillance, particularly in the densely forested regions along the border with Liberia. In this context, the Committee further recalls its recommendation to approve the resources proposed for the unmanned aircraft system in UNOCI in the 2013/14 period, without prejudice to any discussions on the use of this technology in the relevant intergovernmental bodies (see A/67/780/Add.15, para. 63).

47. According to information provided to the Advisory Committee, for the 2013/14 financial period, a reduced requirement under air transportation is projected owing to, inter alia, an expected delay in the deployment of the unmanned aircraft system expected until the next financial period.

48. The Advisory Committee was informed, upon enquiry, that the proposed requirement of $10 million for the phased implementation of an unmanned aircraft system in the 2014/15 financial period was based on security and related operational concerns. The Committee was further informed that, in view of the significant improvement in the security situation in Côte d'Ivoire since 2012, when attacks in the border area claimed the lives of seven peacekeepers, and the recent strategic review of the United Nations presence in Côte d'Ivoire, including discussions with members of the Government, the latest assessment was that the use of an unmanned aircraft system in UNOCI may no longer be cost-effective. A final decision concerning the deployment of the unmanned aircraft system during the 2014/15 period was proposed to be finalized upon the completion of consultations with the Government of Côte d'Ivoire. **Considering that the resources allocated for the unmanned aircraft system during the financial period 2013/14 are projected to remain unutilized and the likelihood that the system will not be deployed in 2014/15, the Committee recommends against the proposed resources of $10 million for the use of the unmanned aircraft system in UNOCI. The Committee trusts that should the system be deployed, the related expenditure will be reflected in the performance report.**

Other supplies, services and equipment

49. The estimated resource requirements for other supplies, services and equipment for the 2014/15 period amount to $32,421,800, reflecting an increase of

$593,400, or 1.9 per cent, compared with the apportionment for 2013/14 (ibid., para. 240). In 2012/13, underexpenditure in this category compared with the apportionment was reported at $17,565,600, or 51.7 per cent (see A/68/632, para. 77), and, according to supplementary information provided to the Advisory Committee, for 2013/14, underexpenditure in the amount of $10,330,200, or 32.9 per cent, is projected.

50. Upon enquiry, the Advisory Committee was informed that the primary explanation for the actual and projected underexpenditure under this item during the past two financial periods was the delayed implementation of the national disarmament, demobilization and reintegration policy, which was adopted in August 2012.

Disarmament, demobilization and reintegration activities

51. The estimated resource requirements for disarmament, demobilization and reintegration for the period from 1 July 2014 to 30 June 2015 amount to $22,040,000. The detailed proposal with regard to the resource requirements for the disarmament, demobilization and reintegration support to ex-combatants is provided in the budget proposal (A/68/758, paras. 209-213).

52. The Advisory Committee was informed, upon enquiry, that in the past the estimated cost per ex-combatant did not reach the budgeted amount of $150, and that the national authority for disarmament, demobilization and reintegration has indicated that the disarmament and demobilization phase would be extended from one day to several weeks in order to introduce a resocialization phase. The Committee was further informed that 30 community-based reinsertion projects were proposed to be implemented in the 2014/15 period compared with about 20 such projects expected to be initiated in 2013/14.

53. The Advisory Committee was also informed that UNOCI, as the Government's main partner in disarmament, demobilization and reintegration planning and implementation, continued to provide advisory, coordination, technical, logistical and financial support to all the components of the national programme, particularly in the areas of disarmament, demobilization and reinsertion, as well as public information and outreach. The Committee was further informed that UNOCI continued to support the resocialization component of the demobilization phase through the provision of sensitization and training on HIV/AIDS, gender and human rights.

Facilities and infrastructure

54. The estimated requirements for facilities and infrastructure for 2014/15 amount to $35,408,500, reflecting a decrease of $4,873,000 or 12.1 per cent, compared with the apportionment for 2013/14. The decrease is attributable primarily to the following factors (ibid., para. 232):

(a) Reduced requirements for construction services, owing to the projected completion of the integrated camp and logistics base at Anonkoua-Kouté (formerly Yopougon) and of security enhancements at the headquarters building in the 2013/14 period, a reduction in construction services for 2014/15 to $2.0 million for boundary walls, concrete and improvement works at various camps;

(b) Reduced requirements for the rental of premises, as three camps are proposed to be relocated to the Anonkoua-Kouté integrated camp and logistics base;

(c) Reduced requirements for prefabricated buildings, as dismantled prefabricated buildings from other camps and existing stock are proposed to supplement requirements for the 2014/15 period;

(d) Reduced requirements for electricity owing to the lower number of military and civilian personnel in locations connected to the national grid as compared with the 2013/14 period.

55. **The Advisory Committee notes the reduced requirements proposed for the construction and rental of premises expected from the timely completion of the integrated camp and logistics base at Anonkoua-Kouté, and commends the efforts made by UNOCI in this regard.**

4. Other matters

Shared services with the United Nations Multidimensional Integrated Stabilization Mission in Mali

56. It is proposed that UNOCI continue to provide back-office support to the United Nations Multidimensional Integrated Stabilization Mission in Mali (MINUSMA) in various areas, including finance, human resources and procurement, through a service-level agreement between the two missions (ibid., para. 25). The Advisory Committee was informed, upon enquiry, that the sharing of services with MINUSMA was proposed in different areas of mission support, as follows:

(a) Finance: shared services in the area of finance are organized in four units: (i) accounts payable; (ii) staff entitlements; (iii) cash management; and controlling and financial reporting, and staff serving in those units from both UNOCI and MINUSMA have the capability of performing functions for both missions. MINUSMA staff assigned to those units are financed from the MINUSMA budget, and overall supervision of both MINUSMA and UNOCI staff is provided by the Chief Budget and Finance Officer of UNOCI;

(b) Human resources: the provision of human resources services is shared by a team with posts funded from both missions, which allows for economies of scale both in the supervision of staff and in the services provided;

(c) Procurement: the provision of support from UNOCI for procurement services during the start-up phase of MINUSMA having ended, the sharing of procurement services between the two missions is expected to continue for the inland transportation contract until MINUSMA has its own contract in place;

(d) Office space and equipment and movement control: office space and equipment for the services shared by UNOCI and MINUSMA are being provided free of charge to MINUSMA in the mission headquarters at UNOCI, pending the finalization of the cost-recovery mechanism. Movement control services are being provided on a cost-reimbursable basis.

Inter-mission cooperation with the United Nations Mission in South Sudan

57. The Advisory Committee notes from the Secretary-General's latest overview report (A/68/731, para. 7) that, in response to an unfolding crisis in South Sudan,

the Security Council endorsed the Secretary-General's proposal to strengthen the capability of the United Nations Mission in South Sudan (UNMISS), mainly through inter-mission cooperation. Specifically the Council, in order to reach new troop and police levels within the overall troop ceiling on a temporary basis, authorized the appropriate transfer by the Secretary-General of troops, force enablers and multipliers from other missions, including UNOCI, subject to the agreement of the troop-contributing countries and without prejudice to the performance of the mandates of those missions (Security Council resolution 2132 (2013), para. 5).

58. The Advisory Committee was informed, upon enquiry, that from UNOCI, 300 uniformed personnel were sent to UNMISS in the last two weeks of February 2014, including an advance group of 18 uniformed personnel and contingent-owned equipment, which concluded its work on 18 February. The Committee was further informed that the transfer of 244 uniformed personnel was completed on 28 February and that the bulk of contingent-owned equipment and 38 uniformed personnel were transferred between 22 February and 8 March 2014. The Committee comments further on services shared by peacekeeping missions and on inter-mission cooperation in its report on cross-cutting issues related to peacekeeping operations (A/68/782).

Quick-reaction force

59. It is envisaged that UNOCI, within its authorized military strength, will establish, subject to approval by the Security Council, a quick-reaction force configured and equipped to respond to incidents in Côte d'Ivoire, to provide support in the event of a serious deterioration of the security situation in Liberia once the United Nations Mission in Liberia (UNMIL) reaches its residual military strength by mid-2015 and to respond to other crises in the subregion as necessary (A/68/758, para. 20).

60. The Advisory Committee was informed, upon enquiry, that the operational arrangements and requirements for the quick-reaction force, including the concept of operations, would be included in the forthcoming report of the Secretary-General on UNOCI to be submitted to the Security Council, with a view to seeking any necessary authorization for such a unit. It is further envisaged that the force could also respond to other crises in the subregion, as required, pursuant to Security Council approval. **The Committee trusts that the cost-sharing arrangements associated with the proposed use of the quick-reaction force by UNMIL and other peacekeeping missions of the subregion will be specified prior to its deployment.**

United Nations Operation in Côte d'Ivoire and United Nations country team

61. The Advisory Committee was informed that in response to Security Council resolution 2112 (2013), UNOCI and the United Nations country team undertook a preliminary analysis of their respective comparative advantages and made recommendations for the possible transfer to the United Nations country team and/or the Government of those tasks for which the other party had a comparative advantage. The analysis, which is described in more detail in the report of the Secretary-General to the Security Council (S/2013/761), revealed that areas in which the country team could in the near future assume some of the responsibilities

of UNOCI were, in particular, related to gender, child protection and HIV/AIDS. Opportunities for increased synergies in such areas as juvenile justice and the rule of law were also identified. During the 2014/15, period UNOCI and the country team are expected to make further progress on this issue (A/68/758, para. 34). The Committee notes the analysis on the comparative advantage of the respective parties made in the context of the mission's drawdown.

V. Conclusion

62. The actions to be taken by the General Assembly in connection with the financing of UNOCI for the period from 1 July 2012 to 30 June 2013 are indicated in paragraph 80 of the performance report (A/68/632). **The Advisory Committee recommends that the unencumbered balance of $1,635,000 for the period from 1 July 2012 to 30 June 2013, as well as other income and adjustments in the amount of $5,432,600 for the period ended 30 June 2013, be credited to Member States.**

63. The actions to be taken by the General Assembly in connection with the financing of UNOCI for the period from 1 July 2014 to 30 June 2015 are indicated in paragraph 242 of the proposed budget (A/68/758). **The Advisory Committee recommends that the General Assembly appropriate an amount of $502,297,400 for the maintenance of UNOCI for the 12-month period from 1 July 2014 to 30 June 2015, should the Security Council decide to extend the mandate of the Operation beyond 30 June 2014.**

Documentation

- Report of the Secretary-General on the budget for the United Nations Operation in Côte d'Ivoire for the period from 1 July 2014 to 30 June 2015 (A/68/758)
- Report of the Secretary-General on the budget performance of the United Nations Operation in Côte d'Ivoire for the period from 1 July 2012 to 30 June 2013 (A/68/632)
- Financial report and audited financial statements for the 12-month period from 1 July 2011 to 30 June 2012 and report of the Board of Auditors on United Nations peacekeeping operations (A/68/5 (Vol. II))
- Report of the Advisory Committee on Administrative and Budgetary Questions on the budget performance for the period from 1 July 2011 to 30 June 2012 and proposed budget for the period from 1 July 2013 to 30 June 2014 of the United Nations Operation in Côte d'Ivoire (A/67/780/Add.15)
- General Assembly resolution 67/271
- Security Council resolution 2112 (2013)

Annex

Summary of proposed staffing changes in the United Nations Operation in Côte d'Ivoire for the period from 1 July 2014 to 30 June 2015

Entity	*Number*	*Level*	*Description*
Executive Direction and Management			
Office of the Special Representative of the Secretary-General			
	–	D-1	Security Sector Reform Adviser post reassigned as Reconciliation Adviser within the Office
	+1	P-5	Establishment of Regional Office Coordinator post
	+1	P-5	Senior Gender Affairs Officer post redeployed from the Gender Unit
	-1	P-5	Senior Planning Officer post redeployed to Strategic Planning and Best Practices Unit
	-1	P-4	Best Practices Officer post redeployed to Strategic Planning and Best Practices Unit
	-1	P-3	Planning Officer post redeployed to Strategic Planning and Best Practices Unit
	+1	FS	Administrative Assistant post redeployed from Joint Operations Center
	+1	NPO	Associate Gender Affairs Officer post redeployed from Gender Unit
	-2	NGS	Administrative Assistant posts abolished in Board of Inquiry Unit
	-1	NGS	Administrative Assistant post abolished
	+1	NGS	Driver post redeployed from Communications and Public Information Section
	+4	UNV	Public Information Officer positions from the Communications and Public Information Section reassigned as Reporting Officer positions
Subtotal	**+3**		
Office of the Principal Deputy Special Representative of the Secretary-General for Operations and Rule of Law			
	+1	P-3	Gender Affairs Officer post reassigned from Gender Unit as a Special Assistant
	+1	NPO	Human Rights Officer post reassigned from Human Rights Section as Liaison Officer
Subtotal	**+2**		
Office of the Deputy Special Representative of the Secretary-General for Humanitarian Coordination, Recovery and Reconstruction			
	+1	P-4	Civil Affairs Officer/Public Finance Officer from Civil Affairs Section reassigned as Protection Officer
	-1	NGS	Administrative Assistant post abolished
Subtotal	**–**		

Entity	*Number*	*Level*	*Description*
Office of the Legal Adviser			
	+1	P-4	Conduct and Discipline Officer post from Conduct and Discipline Unit reassigned as Legal Officer post
Subtotal	**+1**		
Joint Analysis and Operations and Embargo Monitoring Section			
	–	P-5	Chief of Joint Mission Analysis Centre post redeployed within the Section (Section name changed from Joint Mission Analysis Centre to the Joint Analysis and Operations and Embargo Monitoring Section)
	–	P-3	Information Analyst post redeployed within the Section (Section name changed from Joint Mission Analysis Centre to the Joint Analysis and Operations and Embargo Monitoring Section)
	+1	P-4	Civil Affairs Officer post from Civil Affairs Section reassigned as Information Analyst post
	+1	P-4	Political Affairs Officer post redeployed from Political Affairs Section
	+1	P-4	Information Systems Officer post reassigned from the Disarmament, Demobilization and Reintegration Section as Information Analyst
	+2	P-3	Political Affairs Officer posts redeployed from Political Affairs Section
	+1	P-3	Joint Operations Officer/Information Analyst post redeployed from Joint Operation Centre
	+1	P-3	Human Rights Officer post from Human Rights Section reassigned as Information Analyst post
	+1	FS	Watch Keeper post from Joint Operations Centre reassigned as Administrative Assistant post
	+5	UNV	Human Rights Officer positions from Human Rights Section reassigned as Associate Information Analyst positions
Subtotal	**+13**		
Strategic Planning and Best Practices Unit			
	+1	P-5	Senior Planning Officer post redeployed from the Office of the Special Representative of the Secretary-General
	+1	P-4	Best Practices Officer post redeployed from the Office of the Special Representative of the Secretary-General
	+1	P-3	Planning Officer post redeployed from the Office of the Special Representative of the Secretary-General
	+1	UNV	Public Information Officer position reassigned from the Communications and Public Information Office as a Reporting Officer post
Subtotal	**+4**		

Entity	*Number*	*Level*	*Description*
Field Coordination and Inter-Mission Cooperation Unit			
	+1	P-5	Chief of Joint Operations Centre post reassigned as Senior Liaision and Coordination Officer post
	+1	P-4	Judicial Affairs Officer post reassigned from Rule of Law Section as Liaison and Coordination Officer post
	+1	P-3	Judicial Affairs Officer post reassigned from Rule of Law Section as Liaison and Coordination Officer post
	+1	UNV	Human Rights Officer position reassigned from Human Rights Section as Associate Liaison and Coordination Officer position
Subtotal	**+4**		
Office of the Spokesperson			
	+1	P-4	Spokesperson post redeployed from the Communications and Public Information Office
	+1	P-3	Public Information Officer post redeployed from the Communications and Public Information Office
	+2	NPO	Associate Public Information posts redeployed from the Communications and Public Information Office
	+1	NGS	Public Information Assistant post redeployed from the Communications and Public Information Office
	+1	UNV	Public Information Officer position redeployed from the Communications and Public Information Office
Subtotal	**+6**		
Component 1: safe and secure environment			
Office of the Force Commander			
	-1	NGS	Staff Assistant post abolished
Subtotal	**-1**		
Joint Operations Centre			
	-1	P-5	Chief of Joint Operations Centre post reassigned to the Field Coordination and Inter-Mission Cooperation Unit as Senior Liaison and Coordination Officer post
	-1	P-3	Joint Operations Officer/Information Analyst post redeployed to the Joint Operations Centre, Joint Mission Analysis Centre and Embargo Monitoring Section
	-1	FS	Security Watch Keeper post abolished
	-1	FS	Administrative Assistant post redeployed to Office of the Special Representative of the Secretary-General
	-1	FS	Watch Keeper post reassigned to Joint Operations Centre, Joint Mission Analysis Centre and Embargo Monitoring Section as Administrative Assistant post
Subtotal	**-5**		

Entity	*Number*	*Level*	*Description*
Disarmament, Demobilization and Reintegration Section			
	-1	P-4	Information Systems Officer post reassigned to the Joint Operations Centre, Joint Mission Analysis Centre and Embargo Monitoring Section
	-1	P-4	Security Sector Reform Officer post redeployed to Security Sector Reform Section
Subtotal	**-2**		
Security Sector Reform Section			
	+1	P-4	Security Sector Reform Officer post redeployed from Disarmament, Demobilization and Reintegration Section
	+1	UNV	Public Information Officer position reassigned from Communications and Public Information Section as Security Sector Reform Officer position
Subtotal	**+2**		
Component 2: humanitarian and human rights			
Human Rights Section			
	+1	P-4	Child Protection Adviser post redeployed from the Child Protection Unit
	-2	P-3	Human Rights Officer posts abolished
	-1	P-3	Human Rights Officer post reassigned to the Joint Operations Centre, Joint Mission Analysis Centre and Embargo Monitoring Section as Information Analyst post
	-4	NPO	Associate Human Rights Officer posts abolished
	+5	NPO	Associate Child Protection Officer posts redeployed from Child Protection Section
	-1	NPO	Human Rights Officer post reassigned to the Office of the Principal Deputy Special Representative of the Secretary-General for Operations and Rule of Law as Liaison Officer
	-1	NPO	Associate Human Rights Officer post reassigned to the Political Affairs Section as Associate Political Affairs Officer post
	-1	NGS	Administrative Assistant post abolished
	+1	NGS	Administrative Assistant post redeployed from Child Protection Section
	+4	UNV	Child Protection Officer positions redeployed from Child Protection Section
	-1	UNV	Human Rights Officer position reassigned to the Field Coordination and Inter-Mission Cooperation Unit as Associate Liaison and Coordination Officer position
	-5	UNV	Human Rights Officer positions reassigned to the Joint Operations Centre, Joint Mission Analysis Centre and Embargo Monitoring Section as Information Analyst positions

Entity	*Number*	*Level*	*Description*
	-3	UNV	Human Rights Officer positions reassigned to the Civil Affairs Section as Civil Affairs Officer positions
	-1	UNV	Human Rights Officer position reassigned to the Political Affairs Section as Reporting Officer position
Subtotal	**-9**		
Civil Affairs Section			
	+1	D-1	Chief of Section post reassigned from Rule of Law Section as Chief Civil Affairs Officer post
	-1	P-4	Civil Affairs Officer/Public Finance Officer reassigned to the Office of the Deputy Special Representative of the Secretary-General for Humanitarian Coordination, Recovery and Reconstruction as Protection Officer post
	-1	P-4	Civil Affairs Officer post reassigned to the Joint Operations Centre, Joint Mission Analysis Centre and Embargo Monitoring Section as Information Analyst post
	+1	NPO	Judicial Affairs Officer post reassigned from Rule of Law Section as Civil Affairs Officer post
	-1	NGS	Team Assistant post abolished
	+3	UNV	Human Rights Officer positions reassigned from the Human Rights Section as Civil Affairs Officer positions
Subtotal	**+2**		
Child Protection Section			
	-1	P-4	Child Protection Adviser post redeployed to the Human Rights Section
	-1	P-3	Child Protection Officer post abolished
	-4	UNV	Child Protection Officer positions redeployed to Human Rights Section
	-5	NPO	Associate Child Protection Officer posts redeployed to Human Rights Section
	-1	NGS	Administrative Assistant post redeployed to Human Rights Section
	-5	NPO	Associate Child Protection Officer posts abolished
Subtotal	**-17**		
Gender Unit			
	-1	P-5	Senior Gender Affairs Officer post redeployed to the Office of the Special Representative of the Secretary-General
	-1	P-3	Gender Affairs Officer post redeployed to the Office of the Principal Deputy Special Representative of the Secretary-General for Operations and Rule of Law as a Special Assistant

Entity	*Number*	*Level*	*Description*
	-1	NPO	Associate Gender Affairs Officer post redeployed to the Office of the Special Representative of the Secretary-General
	-1	NGS	Team Assistant post abolished
Subtotal	**-4**		
HIV/AIDS Unit			
	-1	P-4	HIV/AIDS Officer post redeployed to the HIV/AIDS Unit under the support component
	-1	NPO	Associate HIV/AIDS Officer post abolished
	-2	NPO	Associate HIV/AIDS Officer posts redeployed to the HIV/AIDS Unit under the support component
	-1	NGS	Driver post abolished
	-1	NGS	Administrative Assistant post redeployed to the HIV/AIDS Unit under the support component
	-2	UNV	HIV/AIDS Officer positions redeployed to the HIV/AIDS Unit under the support component
	-1	UNV	Associate HIV/AIDS Officer position reassigned to the Justice Section as Judicial Affairs Officer
Subtotal	**-9**		
Component 3: peace consolidation			
Political Affairs Section			
	-1	P-4	Political Affairs Officer post redeployed to Joint Operations Centre, Joint Mission Analysis Centre and Embargo Monitoring Section
	-2	P-3	Political Affairs Officer posts redeployed to Joint Operations Centre, Joint Mission Analysis Centre and Embargo Monitoring Section
	+1	NPO	Associate Human Rights Officer post reassigned from the Human Rights Section as Associate Political Affairs Officer post
	+1	UNV	Human Rights Officer position reassigned from the Human Rights Section as Reporting Officer position
Subtotal	**-1**		
Communications and Public Information Section			
	-1	P-4	Spokesperson post redeployed to the Office of the Spokesperson
	-1	P-3	Public Information Officer post redeployed to the Office of the Spokesperson
	-1	P-3	Public Information Officer post abolished
	-2	NPO	Associate Public Information posts redeployed to the Office of the Spokesperson
	-1	NGS	Administrative Assistant post abolished
	-1	NGS	Cameraman Assistant post abolished

Entity	*Number*	*Level*	*Description*
	-3	NGS	Radio Production Assistant posts abolished
	-3	NGS	Public Information Assistant/Reporter posts abolished
	-6	NGS	Public Information Assistant posts abolished
	-1	NGS	Driver post redeployed to the Office of the Special Representative of the Secretary-General
	-1	NGS	Public Information Assistant post redeployed to the Office of the Spokesperson
	-1	UNV	Public Information Officer position redeployed to the Office of the Spokesperson
	-4	UNV	Public Information Officer positions reassigned to the Office of the Special Representative of the Secretary-General as Reporting Officer positions
	-1	UNV	Public Information Officer position reassigned to the Strategic Planning and Best Practices Unit as Reporting Officer position
	-1	UNV	Public Information Officer position reassigned to the Security Sector Reform Section as Security Sector Reform Officer position
Subtotal	**-28**		
Component 4: law and order			
Office of the Police Commissioner			
	+1	P-3	Judicial Affairs Officer post reassigned from Rule of Law Section as a Special Assistant post
Subtotal	**+1**		
Rule of Law, Judicial System and Prison Advisory Section			
	-1	D-1	Chief of Section post reassigned to the Civil Affairs Section as Chief Civil Affairs Officer post
	-1	P-5	Chief Judicial Affairs Officer post redeployed to the Justice Section
	-1	P-5	Senior Corrections Officer post redeployed to the Corrections/Prison Section
	-1	P-4	Judicial Affairs Officer post redeployed to the Justice Section
	-1	P-4	Corrections Officer post redeployed to the Corrections/Prison Section
	-1	P-4	Judicial Affairs Officer post reassigned to the Field Coordination and Inter-Mission Cooperation Unit as Liaison and Coordination Officer post
	-1	P-3	Judicial Affairs Officer post abolished
	-1	P-3	Corrections Officer post abolished
	-3	P-3	Judicial Affairs Officer posts redeployed to the Justice Section
	-3	P-3	Corrections Officer posts redeployed to the Corrections/Prison Section

Entity	*Number*	*Level*	*Description*
	-1	P-3	Corrections Officer post reassigned to the Field Coordination and Inter-Mission Cooperation Unit as Liaison and Coordination Officer post
	-1	P-3	Judicial Affairs Officer post reassigned to the Office of the Police Commissioner as a Special Assistant post
	-1	P-2	Associate Judicial Affairs post abolished
	-1	FS	Administrative Assistant post redeployed to Justice Section
	-5	NPO	Associate Judicial Affairs Officer posts redeployed to Justice Section
	-1	NPO	Judicial Affairs Officer post reassigned to the Civil Affairs Section as Civil Affairs Officer post
	-1	NGS	Administrative Assistant post abolished
	-1	NGS	Driver post abolished
	-1	NGS	Administrative Assistant post redeployed to Corrections/Prison Section
	-3	NGS	Team Assistant posts redeployed to Corrections/Prison Section
	-2	NGS	Legal Assistant posts redeployed to Justice Section
	-4	UNV	Judicial Affairs Officer positions redeployed to Justice Section
	-1	UNV	Judicial Affairs Officer position reassigned to the Corrections/Prison Section as Corrections Officer position
Subtotal	**-37**		
Corrections/Prison Section			
	+1	P-5	Senior Corrections Officer post redeployed from the Rule of Law Section
	+1	P-4	Corrections Officer post redeployed from the Rule of Law Section
	+3	P-3	Corrections Officer posts redeployed from the Rule of Law Section
	+1	NGS	Administrative Assistant post redeployed from Rule of Law Section
	+3	NGS	Team Assistant posts redeployed from Rule of Law Section
	+1	UNV	Judicial Affairs Officer position reassigned from the Rule of Law Section as Corrections Officer position
Subtotal	**+10**		
Justice Section			
	+1	P-5	Chief Judicial Affairs Officer post redeployed from the Rule of Law Section
	+1	P-4	Judicial Affairs Officer post redeployed from the Rule of Law Section
	+3	P-3	Judicial Affairs Officer posts redeployed from the Rule of Law Section

Entity	*Number*	*Level*	*Description*
	+1	FS	Administrative Assistant post redeployed from Rule of Law Section
	+5	NPO	Associate Judicial Affairs Officer posts redeployed from Rule of Law Section
	+2	NGS	Legal Assistant posts redeployed from Rule of Law Section
	+1	UNV	HIV/AIDS Officer position reassigned from the HIV/AIDS Unit as Judicial Affairs Officer
	+4	UNV	Judicial Affairs Officer positions redeployed from Rule of Law Section
Subtotal	**+18**		
Component 5: support			
Conduct and Discipline Team			
	-1	P-4	Conduct and Discipline Officer post reassigned to the Office of the Legal Adviser as Legal Officer post
Subtotal	**-1**		
Security Section			
	-1	P-2	Associate Information Analyst post abolished
	-1	FS	Security Officer post abolished
	+2	NGS	Driver posts redeployed from the Supply Section
	-2	NGS	Radio Operator posts reassigned to the UNV Support Unit as Administrative Assistants
	-2	NGS	Security Officer general temporary assistance positions abolished
Subtotal	**-4**		
Office of the Chief, Mission Support Division (including contracts management)			
	-1	P-4	Chief Budget Officer post abolished
	+1	P-3	Engineer post reassigned from Engineering Section as Environmental Officer
	-1	P-3	Budget Officer post redeployed to the Finance and Budget Section
	-2	FS	Budget Assistant posts redeployed to the Finance and Budget Section
	-1	NGS	Budget Assistant post redeployed to the Finance and Budget Section
	-1	FS	Administrative Assistant post abolished
	–	NGS	Field Language Assistant post reassigned within the Office of the Chief of Mission Support to Contracts Management Unit as a Contracts Management Assistant post
Subtotal	**-5**		

Entity	*Number*	*Level*	*Description*
Finance and Budget Section			
	+1	P-4	Chief Finance Officer post reassigned from the Finance Section as a Chief Finance and Budget Officer post
	+1	P-3	Budget Officer post redeployed from the Office of the Chief of Mission Support
	+2	P-3	Finance Officer posts redeployed from the Finance Section
	+1	P-2	Associate Finance Officer post redeployed from Finance Section
	+1	FS	Finance Officer post redeployed from the Finance Section
	+2	FS	Budget Assistant posts redeployed from the Office of the Chief of Mission Support
	+7	FS	Finance Assistant posts redeployed from the Finance Section
	-1	FS	Finance Assistant post converted from Field Service to a National Professional Officer post of Associate Finance Officer
	+1	NPO	Associate Finance Officer post converted from a Field Service post of Finance Assistant to a National Professional Officer post
	+1	NGS	Budget Assistant post redeployed from the Office of the Chief of Mission Support
	+11	NGS	Finance Assistant posts redeployed from the Finance Section
	+6	UNV	Finance Assistant positions redeployed from the Finance Section
Subtotal	**+33**		
Administrative Services			
Office of the Chief of Administrative Services			
	-1	FS	Administrative Assistant post abolished
	-1	NPO	Interpreter general temporary position abolished
	+1	NGS	Heating, Ventilation and Air-Conditioning Assistant post reassigned from the Engineering Section as an Administrative Assistant post
Subtotal	**-1**		
HIV/AIDS Unit			
	+1	P-4	HIV/AIDS Officer post redeployed from the HIV/AIDS Unit
	+2	NPO	Associate HIV/AIDS Officer posts redeployed from the HIV/AIDS Unit
	+1	NGS	Administrative Assistant post redeployed from the HIV/AIDS Unit
	+2	UNV	HIV/AIDS Officer positions redeployed from the HIV/AIDS Unit
Subtotal	**+6**		

Entity	*Number*	*Level*	*Description*
Finance Section			
	-1	P-4	Chief Finance Officer post reassigned to the Finance and Budget Section as a Chief Finance and Budget Officer post
	-2	P-3	Finance Officer posts redeployed to the Finance and Budget Section
	-1	P-2	Associate Finance Officer post redeployed to the Finance and Budget Section
	-1	FS	Finance Officer post redeployed to the Finance and Budget Section
	-7	FS	Finance Assistant posts redeployed to the Finance and Budget Section
	-11	NGS	Finance Assistant posts redeployed to the Finance and Budget Section
	-6	UNV	Finance Assistant positions redeployed to the Finance and Budget Section
Subtotal	**-29**		
Counselling Unit			
	-1	NPO	Staff Counsellor general temporary position abolished
Subtotal	**-1**		
General Services Section			
	-1	FS	Information Management Assistant post redeployed to the Human Resources Section
	-1	FS	Travel Assistant post redeployed to the Human Resources Section
	-2	FS	Facilities Management Assistant posts redeployed to the Engineering Section
	-1	NGS	Adminstrative Assistant post abolished
	-1	NGS	Mail Assistant post abolished
	-5	NGS	Facilities Management Assistant general temporary assistance positions abolished
	-7	NGS	Facilities Management Assistant posts redeployed to the Engineering Section
	-1	NGS	Receiving and Inspection Assistant post redeployed to the Engineering Section
	-1	NGS	Driver post redeployed to the Engineering Section
	-1	NGS	Administrative Assistant post redeployed to the Human Resources Section
	-4	NGS	Travel Assistant posts redeployed to the Human Resources Section
	-2	UNV	Facilities Management Assistant positions redeployed to the Engineering Section
	-1	UNV	Receiving and Inspection Assistant position abolished
Subtotal	**-28**		

Entity	*Number*	*Level*	*Description*
UNV Support Unit			
	+2	NGS	Radio Operator posts reassigned from the Security Section as Administrative Assistants
	-1	UNV	UNV Support Staff position abolished
Subtotal	**+1**		
Integrated Mission Training Cell			
	-1	FS	Programme Assistant post converted to a national General Service post as a Training Assistant post
	+1	NGS	Training Assistant post converted from a Field Service post of Programme Assistant
Subtotal	**–**		
Human Resources Section			
	-1	P-2	Associate Human Resources Officer post converted from P-2 to National Professional Officer post
	+1	FS	Information Management Assistant post redeployed from the General Services Section
	+1	FS	Travel Assistant post redeployed from the General Services Section
	-1	FS	Human Resources Assistant post converted from Field Service post to national General Service post
	+1	NGS	Administrative Assistant post redeployed from the General Services Section
	+4	NGS	Travel Assistant posts redeployed from the General Services Section
	+1	NPO	Associate Human Resources Officer post converted from P-2 to National Professional Officer post
	+1	NGS	Human Resources Assistant post converted from Field Service post to national General Service post
Subtotal	**+7**		
Medical Services Section			
	-1	NGS	Administrative Assistant post abolished
	-1	UNV	Medical Officer post abolished
	-1	UNV	Nurse post abolished
Subtotal	**-3**		
Procurement Section			
	-1	P-2	Associate Procurement Officer post converted from P-2 to National Professional Officer post
	+1	NPO	Associate Procurement Officer post converted from P-2 to National Professional Officer post
Subtotal	**–**		

Entity	*Number*	*Level*	*Description*
Integrated Support Services			
Office of the Chief of Integrated Support Services (including Contingent-Owned Equipment Section)			
	-1	P-3	Contingent-Owned Equipment Officer general temporary assistance position abolished
	-1	FS	Contingent-Owned Equipment Assistant general temporary assistance position abolished
	-1	NGS	Administrative Assistant post reassigned to the Transport Section as a Driver post
Subtotal	**-3**		
Communications and Information Technology Section			
	+1	P-3	Geographic Information Systems Officer post redeployed from Engineering Section
	-1	FS	Administrative Assistant post abolished
	-1	FS	Information Systems Assistant post abolished
	-1	FS	Telecommunications Assistant post abolished
	-3	FS	Information Systems Assistant posts converted from Field Service to national General Service
	-1	FS	Telecommunications Technician post converted from Field Service to national General Service
	-1	FS	Telecommunications Assistant post converted from Field Service to national General Service
	+1	NGS	Engineering Assistant (Geographic Information Systems) post redeployed from the Engineering Section
	+3	NGS	Geographic Information Systems Assistant posts redeployed from Engineering Section
	-1	NGS	Administrative Assistant post abolished
	+3	NGS	Information Systems Assistant posts converted from Field Service to national General Service
	+1	NGS	Telecommunications Technician post converted from Field Service to national General Service
	+1	NGS	Telecommunications Assistant post converted from Field Service to national General Service
Subtotal	**+1**		
Engineering Section			
	-1	P-3	Geographic Information Systems Officer post redeployed to Communications and Information Technology Section
	-1	P-3	Engineer post reassigned to the Office of the Chief of Mission Support as Environmental Officer
	+2	FS	Facilities Management Assistant posts redeployed from the General Services Section
	-1	FS	Warehouse Assistant post converted from Field Service to national General Service post

Entity	*Number*	*Level*	*Description*
	-1	FS	Facilities Management Assistant general temporary assistance position abolished
	+7	NGS	Facilities Management Assistant posts redeployed from the General Services Section
	+1	NGS	Receiving and Inspection Assistant post redeployed from the General Services Section
	+1	NGS	Driver post redeployed from the General Services Section
	-1	NGS	Engineering Assistant (Geographic Information Systems) post redeployed to Communications and Information Technology Section
	-3	NGS	Geographic Information Systems Assistant posts redeployed to Communications and Information Technology Section
	-1	NGS	Heating, Ventilation and Air-Conditioning Assistant post reassigned to the Office of the Chief of Administrative Services as an Administrative Assistant post
	+1	NGS	Warehouse Assistant post converted from Field Service to national General Service post
	-1	UNV	Geographic Information Assistant position abolished
	+2	UNV	Facilities Management Assistant positions redeployed from the General Services Section
Subtotal	**+4**		
Joint Logistics Operations Centre			
	-1	P-3	Logistics Officer post converted from International to National Professional Officer
	+1	NPO	Logistics Officer post converted from International to National Professional Officer
	+2	NPO	Logistics Officer posts reclassified from national General Service to National Professional Officer
	-2	NGS	Logistics Officer posts reclassified from national General Service to National Professional Officer
Subtotal	**–**		
Movement Control Section			
	+1	P-3	Associate Movement Control Officer post reclassified from P-2 to P-3 as a Movement Control Officer post
	-1	P-2	Associate Movement Control Officer post reclassified from P-2 to P-3 as a Movement Control Officer post
	-1	FS	Movement Control Assistant post converted from Field Service to national General Service
	+1	NGS	Movement Control Assistant post converted from Field Service to national General Service
Subtotal	**–**		

Entity	*Number*	*Level*	*Description*
Supply Section			
	-2	P-3	Supply Officer posts reaasigned to the Air Operations Section as Air Operations Officer posts
	-1	FS	Supply Assistant post abolished
	-1	FS	Supply Assistant post converted from Field Service to national General Service
	-2	NGS	Driver posts redeployed to the Security Section
	+1	NGS	Supply Assistant post converted from Field Service to national General Service
Subtotal	**-5**		
Transport Section			
	-1	FS	Transport Assistant post abolished
	-1	FS	Transport Assistant post converted from Field Service to national General Service
	+1	NGS	Administrative Assistant post reassigned from the Office of the Chief of Integrated Support Services as a Driver post
	+3	NGS	Stores Assistant posts established
	+1	NGS	Transport Assistant post converted from Field Service to national General Service
	-3	UNV	Stores Assistant positions abolished
Subtotal	**–**		
Air Operations Section			
	+2	P-3	Supply Officer posts reassigned to the Air Operations Section as Air Operations Officer posts
	-2	P-3	Air Operations Officer posts converted to National Professional Officer posts
	+2	NPO	Air Operations Officer posts converted to National Professional Officer posts
	+1	NPO	Air Operations Officer post established
	+2	NGS	Air Operations Assistant positions established
	-4	NGS	Fire Safety Assistant general temporary assistance positions abolished
	-3	UNV	Air Operations Assistant positions abolished
Subtotal	**-2**		
Totals			
International	**-34**		
National	**-16**		
UNVs	**-11**		
General temporary assistance	**-16**		
	-77		

Abbreviations: FS, Field Service; NGS, National General Service; NPO, National Professional Officer; UNV, United Nations Volunteer.